



**CMR GREEN TECHNOLOGIES LIMITED**

**HUMAN RIGHTS POLICY**

CMR Group is committed to make best efforts to adhere to internationally recognized human rights standards and seeks to avoid any human rights abuses that are noticed.

In order to fulfil this commitment, CMR Group shall:

- i. Endeavour to identify access and manage human rights impacts within operations and amongst identified suppliers considered to have significant risks for human rights including non-discrimination, prohibition of child and forced labour, human trafficking, freedom of association and the right to engage in collective bargaining.
- ii. Respect the customs and values of the neighbouring communities where we operate.
- iii. Voluntarily disclose Information regarding reported violations vis a vis human rights and corrective actions to relevant stakeholders through sustainability report.
- iv. Shall safeguard Whistle-blowers for making protected disclosures in good faith.
- v. Shall commit to fair remuneration, hours of work and social benefits which are based on local laws and regulations as well as prevailing market standards and practices.
- vi. Aim to ensure the provision of security is consistent with the laws of the countries in which we operate, using security services only where necessary and requiring the use of force only when necessary and proportionate to the threat.

(Mohan Agarwal)

Managing Director